



*"It's all about the Service"*

## HEALTH AND SAFETY POLICY

At Australian Pressure Testing Services we understand it is our moral and legal responsibility to maintain full compliance with all Occupational Safety and Health legislation and regulatory requirements specific to the industry in which we operate. APTS is committed to providing a physically safe, healthy and secure working environment, for employees, subcontractors, vendors and visitors. The Australian Standard AS 4801 provides the model for the Health and Safety processes and systems that have been developed within the APTS Integrated Management Manual.

### **Our Objectives Are:**

- To provide and maintain a health and safe work environment for all employees, contractors and visitors
- To maintain full compliance with Occupational Safety and Health legislation & standards.
- To continually improve our Safety and Health performance in consideration to risk management
- To work on the basis that all injuries, incidents and industrial related diseases are preventable
- To identify, assess and manage risks that our employees, customers and the public may face due to our activities

### **Management Responsibilities:**

- To ensure that this policy is recognised and understood by all employees and visitors where applicable
- Advise all employees of their Health and Safety responsibilities
- To ensure the Safety and Health of staff or visitors working under their direction is not adversely affected
- Systematically address defiance's and deliver opportunities for improvement
- Demonstrate APTS' commitment to Safety and Health in their own actions

### **APTS Employees are required to:**

- To actively assist in developing and maintaining a safe and healthy work environment whether by instruction or the endeavour of continuous improvement
- To follow Safety and Health instructions and lawful instructions of APTS to ensure Safety and Health
- To comply with relevant Health and Safety Legislation
- Demonstrate their commitment to Safety and Health
- To maintain their own Safety and Health and to not adversely affect the Health and Safety of others
- Report all incidents and near misses to relevant management
- Correctly use and maintain personal protective equipment and to report equipment that needs maintenance or replacing

Paul Newbound  
CEO